



**Contra  
Costa  
County**

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: September 25, 2018

Subject: Resolution No. 2018/507 - Public Employees Union, Local One Side (including CSB UNit) Letter to Modify Section 5.1.A. General Wages

**RECOMMENDATION(S):**

ADOPT Resolution No. 2018/507 approving the ratified agreement between the County of Contra Costa and the Public Employee Union (PEU), Local One, modifying Sections 5.1 - General Wages of the PEU, Local One and PEU, Local One CSB-Site Supervisor Unit Memoranda of Understanding to provide a three percent (3%) wage increase effective September 16, 2018 for specified employees; and AUTHORIZE the Chair, Board of Supervisors, to sign a letter of support for the CSB and CSB Site Supervisors Units' acknowledging their value to the County and its residents.

**FISCAL IMPACT:**

The cost of the three percent (3%) wage increase is dependent upon the number of hours worked by the employees. All costs will be absorbed by the Community Services Bureau of the Employment and Human Resources Department.

**BACKGROUND:**

Because employees in the Community Services Bureau (CSB) receive external State and federal funding for their programs, these employees were not eligible for the 2018 general cost of living wage adjustment negotiated between Local One and the County. The Local

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

Action of Board On: **09/25/2018** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II  
Supervisor  
Karen Mitchoff, District IV Supervisor

ABSENT: Diane Burgis, District III Supervisor  
Federal D. Glover, District V  
Supervisor

Contact: Lisa Driscoll, County Finance  
Director (925) 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 25, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

One MOUs

### BACKGROUND: (CONT'D)

allowed for a meet and confer with the County to discuss salary adjustments for 2018. After meeting and conferring, the parties reached a tentative agreement on September 12, 2018, which was ratified on September 19. The agreement provides for a three percent (3%) wage increase effective September 16, 2018 for specified employees. The agreement includes the County providing a letter to the Union that acknowledges the CSB and CSB Site Supervisor Units' value to the County and its residents.

### CONSEQUENCE OF NEGATIVE ACTION:

If the side letter of agreement is not approved, these specified employees will not receive the designated wage increase.

### ATTACHMENTS

Resolution No. 2018/507

Local 1 Tentative Agreement dated September 12, 2018