



**Contra  
Costa  
County**

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: August 14, 2018

Subject: Add one permanent Electrician and one permanent Carpenter to the Public Works Department

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22332 to add 1 permanent Electrician (GFWA) at salary plan and grade QE5-1597 (\$6,172 - \$6,804) and 1 permanent Carpenter (GFWB) at salary plan and grade QE5-1569 (\$5,805 - \$6,401) in the Public Works Department. (Represented)

**FISCAL IMPACT:**

This action results in a total annual salary and benefits cost of \$227,064, of which \$40,046 is attributable to pension. The cost for these positions were included in the FY 18-19 Recommended Budget and will be funded by projects charged to user departments.

**BACKGROUND:**

Pursuant to a settlement with Local 1 regarding the Buildings Trades Unit, this item specifically identifies the classification of the two "Facilities Services Worker" positions added on May 8, 2018 by Resolution No. 2018/152 Attachment K. Funding for the positions was included in the FY 2018/19 Recommended Budget. Because a final settlement was not reached by May 8, placeholders were included on the position

APPROVE

OTHER

RECOMMENDATION OF CNTY ADMINISTRATOR

RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/14/2018**  APPROVED AS RECOMMENDED  OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: Candace Andersen, District II  
Supervisor  
Diane Burgis, District III  
Supervisor  
Karen Mitchoff, District IV  
Supervisor  
Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 14, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

ABSENT: John Gioia, District I  
Supervisor

By: June McHuen, Deputy

Contact: Lisa Driscoll, (925)  
335-1023

BACKGROUND: (CONT'D)

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add resolution. The County and Local 1 have reached agreement and have agreed to add one carpenter and one electrician.

The settlement provides for an agreed upon procedure to be followed prior to contracting for emergency work at the Contra Costa Regional Medical Center, and includes lump sum payments of \$3,250 to thirteen carpenters, and \$2,000 to five steamfitters.

CONSEQUENCE OF NEGATIVE ACTION:

Difficulty in contracting out required maintenance work.

ATTACHMENTS

P300 No. 22332