



**Contra
Costa
County**

To: Board of Supervisors
From: Kathy Gallagher, Employment & Human Services Director
Date: June 26, 2018

Subject: Contract with Goodwill Industries of the Greater East Bay, Inc for Subsidized Temporary Experience for the Under-Employed Program (STEP-UP) Services

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute contract with Goodwill Industries of the Greater East Bay, Inc., a non-profit corporation of California, in an amount not to exceed \$1,037,125, to provide for Subsidized Temporary Experience with/without Pay for the Under-Employed Program (STEP-UP) Services, for the period of July 1, 2018 through June 30, 2019.

FISCAL IMPACT:

Funded with \$1,037,125 California Work Opportunity and Responsibility to Kids (CalWORKs). (85% Federal, 15% State revenue)

BACKGROUND:

Goodwill Industries of the Greater East Bay, Inc. (Goodwill) was selected from a competitive procurement, Request for Proposal (RFP) #1161 to provide Subsidized Temporary Experience with/without Pay for the Under-Employed Program (STEP-UP) Services County-wide. STEP-UP is designed to provide entry-level work experience to designated CalWORKs Welfare-to-Work (WTW) participants who are not meeting their WTW participation requirements by immediately placing them into WEX assignments for

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/26/2018** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 26, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Gina Chenoweth
8-4961

cc:

up to 180 days. The goal of STEP-UP, when coupled with other necessary WTW activities and services, is to immediately engage participants by providing exposure to work and basic job skills and ultimately leading

BACKGROUND: (CONT'D)

to a participant's successful, long-term job placement.

Under this contract, Goodwill will develop, implement, and monitor countywide paid and unpaid WEX opportunities. Provisions of this contract include two components: Acting as the Employer of Record and Job Development/Placement for both paid and unpaid Work Experience (WEX) assignments.

CONSEQUENCE OF NEGATIVE ACTION:

Contra Costa County will not be able to provide the federally mandated STEP-UP Program of CalWORKs.