C.190

To: Board of Supervisors From: David Twa, County Administrator Date: June 26, 2018 Subject: Resolution in Support of Public Sector Unions in Contra Costa County

RECOMMENDATION(S):

ADOPT Resolution No. 2018/233 in support of the public sector unions in Contra Costa County to ensure their health and success; and supporting the freedom of Contra Costa employees to participate in strong unions following the U.S. Supreme Court decision inJanus v. AFSCME Council 31.

FISCAL IMPACT:

None.

BACKGROUND:

While the impacts of the United States Supreme Court case Janus v. AFSCME Council 31 will take some time to determine, it is clear that the ruling will restrict unions from requiring fees from non-member employees who benefit from collective bargaining, thereby impacting the unions' power to effectively negotiate on behalf of all public sector workers. Adoption of a Resolution in support of collective bargaining will declare the County's support of those who work and provide public service to the public in Contra Costa County.

✓ APPROVE✓ RECOMMENDATION OF CNTY ADMINISTRATOR	 OTHER RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 06/26/2018 APPROVED AS RECOMMENDED OTHER Clerks Notes: VOTE OF SUPERVISORS	
 AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor 	 I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: June 26, 2018 David Twa, County Administrator and Clerk of the Board of Supervisors
Contact: Lisa Driscoll, Finance Director (925) 335-1023	By: June McHuen, Deputy

cc: Dianne Dinsmore, Human Resources Director



Contra Costa County

CONSEQUENCE OF NEGATIVE ACTION:

Possible delay in implementing the impacts of the Janus decision.

ATTACHMENTS

Resolution No. 2018/233