



**Contra
Costa
County**

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: July 10, 2018

Subject: Add four (4) Social Worker and cancel (4) four Social Worker II positions in EHSD

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22309 to add four (4) full time Social Worker (X0VC) (represented) positions at salary plan and grade 255-1434 (\$5079 - \$6173) and cancel four (4) vacant Social Worker II (X0WB) (represented) positions numbers 17274, 17275, 17276, and 17277 at salary plan and grade 255-1553 (\$5,714 - \$6,299) in the Employment and Human Services Department.

FISCAL IMPACT:

Upon approval, this action will have an approximate annual cost savings of \$30,803 with estimated decrease of the annual pension costs of \$10,380. These positions are funded by revenue from the Whole Person Care (WPC) Pilot Program funds awarded by the California Department of Health Care Services (DHCS) to the Contra Costa County Health Services (CCHS) Department. The positions are funded 100% by State revenue. The annual pension cost is \$145,199.

BACKGROUND:

On August 1, 2017, the Board adopted resolution # 22114 allocating positions to the Whole

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **07/10/2018** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 10, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Cheryl Morse, (925)
608-5023

Person Care Community Connect Pilot Program, a partnership with

BACKGROUND: (CONT'D)

Contra Costa County Health Services. The overall goal of the program is to increase coordination of health, behavioral health, and social services for Medi-Cal recipients who are at high risk of utilizing high acuity medical services across multiple delivery systems. The program integrates physical health, behavioral health, and social services in a patient-centered manner in order to improve the health and well-being of this vulnerable population. The Whole Person Care (WPC) service delivery model consists of team-based case management and care coordination serving 14,400 patients. The patients are sorted by level of care: Tier 1 and Tier 2. Tier 1 serves 4,000 clients and is managed by teams which have a diverse mixture of staff disciplines to meet the complex needs of these patients. Patients' assignments into Tier 1 is based on their Risk Score and are those with the highest clinical needs which includes both physical and behavioral health need. Tier 2 serves 10,400 patients. Tier 2 patients are those with the highest social needs which include those needing public benefits, social support and navigation. At this time, operational priorities require an increase of four entry level Social Worker positions to Tier 2 and a decrease of four Social Worker II level positions to Tier 1.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, EHSD will not be able to provide the requisite staff needed to participate in this program, and Contra Costa County Health Services will be forced to explore other alternatives for social service case management and care coordination potentially risking successful pilot program implementation.

ATTACHMENTS

P300 #22309 - Add 4 Social Worker and Cancel 4 Social Worker II