



**Contra  
Costa  
County**

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: June 26, 2018

Subject: Advisory Council on EEO Appointments

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**RECOMMENDATION(S):**

ACCEPT the nominations of George Carter to the Veteran's Seat; Marilyn Schuyler to the Business Seat; Jena Williams to the Community Seat 1; Linda Mason to the Community 3 Seat; Mark Pighin to the Disability Seat and Oscar Dominguez to the Management Seat 1 on the Advisory Council on Equal Employment Opportunity, as recommended by the Hiring Outreach and Oversight Committee.

**FISCAL IMPACT:**

None

**BACKGROUND:**

The Advisory Council for Equal Employment Opportunity (ACEEO) was established in July 1991 to serve as an advisory committee to the Board of Supervisors regarding the implementation of the County's Affirmative Action Plan, to review the Affirmative Action Program and to recommend actions to facilitate attainment of the County's goal for affirmative action. The Council is composed of 13 members and a Board committee reviews nominations to all seats except those designated for County managers and labor unions. Terms of office for seats reviewed by Board Committee are three years.

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☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

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Action of Board On: **06/26/2018** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 26, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

Contact: Antoine Wilson  
925-335-1455

cc:

In 2013,

### BACKGROUND: (CONT'D)

Internal Operations Committee (IOC) reviewed Board Resolution Nos. 2011/497 and 2011/498, which stipulate that applicants for At Large/Non Agency-Specific seats on specified bodies are to be interviewed by a Board subcommittee. The Resolutions further permit a Board Committee to select a screening committee to assist in interviewing applicants for appointment for certain bodies, including the ACEEO.

### CONSEQUENCE OF NEGATIVE ACTION:

The Advisory Council on Equal Employment Opportunities will be unable to fulfill its obligations to advise the BOS on EEO matters within County employment.

### CHILDREN'S IMPACT STATEMENT:

### ATTACHMENTS

Carter Application

Schuyler Application

Williams Application

Mason Application

Pighin Application

Dominguez Application