STATE COUNTY

Contra Costa County

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: June 5, 2018

Subject: Contract with Trudi Frazel for Development and Implementation of a Supervisory Framework and Practice

Coach Services

## **RECOMMENDATION(S):**

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute a contract with Trudi Frazel, independent contractor, in an amount not to exceed \$110,000, to develop and implement Supervisory Framework, Coaching and Training services to Children and Family Services Bureau supervisors, staff, and interns during the period July 1, 2018 through June 30, 2019.

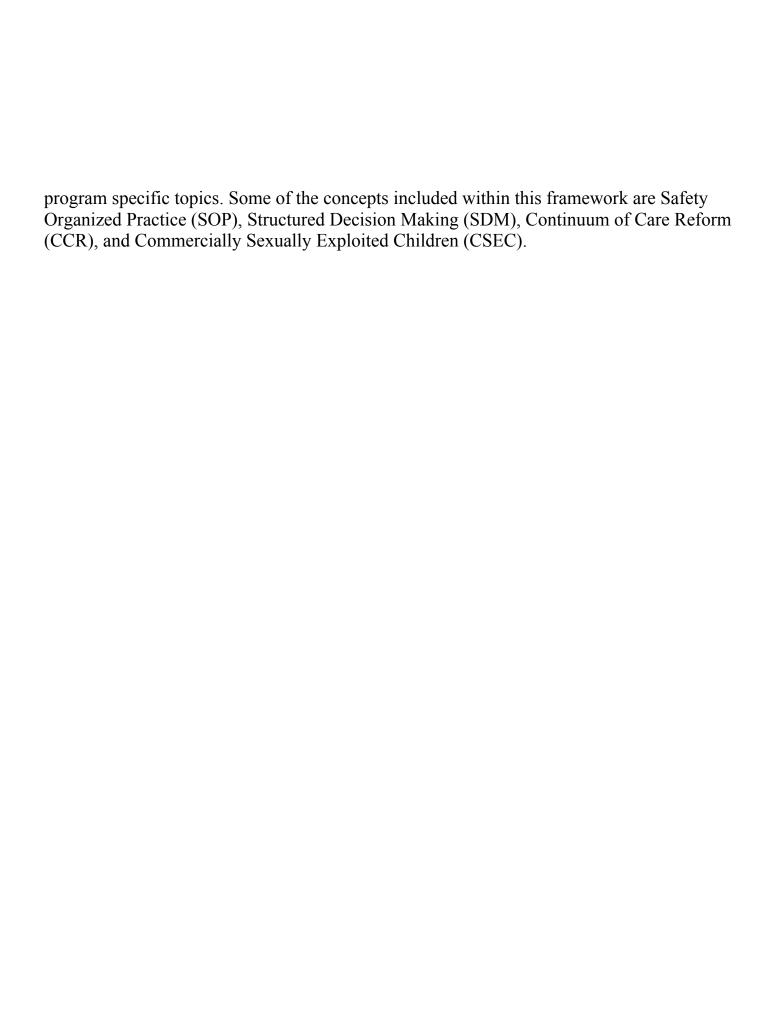
#### FISCAL IMPACT:

This contract will increase department expenditures by \$110,000 to be funded with 17% County, 45% State, and 38% Federal revenues.

#### **BACKGROUND:**

To improve Child Welfare Outcomes, Children and Family Services (CFS) implemented a comprehensive Supervisory Framework within the operational divisions of CFS. The intent is to have a clear and consistent approach to supervisor training and support for all units within CFS inclusive of current policies and practices, child welfare initiatives, and practice behaviors that are effective and efficient. This framework is a three level training approach for supervisors. This includes general training, child welfare core concepts and child welfare

✓ APPROVE ✓ RECOMMENDATION OF CN ADMINISTRATOR	☐ OTHER  TY ☐ RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 06/05/2018  APPROVED AS RECOMMENDED  OTHER Clerks Notes:	
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VOTE OF SUPERVISORS	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.
	ATTESTED: June 5, 2018
Contact: Gina Chenoweth,925-608-4961	David Twa, County Administrator and Clerk of the Board of Supervisors
	By: , Deputy



# **BACKGROUND: (CONT'D)**

This contractor was selected through the competitive bid process; Request For Interest (RFI) 621 awarded May 23, 2017. Under this contract, the contractor will serve as the primary trainer and practice coach for new and existing Child Welfare supervisors and staff. Additional services will include developing and implementing a CFS Intern Program and serving as the supervisor and field instructor for the intern cohort.

### CONSEQUENCE OF NEGATIVE ACTION:

Valuable training and information will not be provided to CFS Supervisors, staff and interns that impact staff abilities to properly assess and provide services to County youth and families.

## CHILDREN'S IMPACT STATEMENT:

This contract supports three of the community outcomes established in the Children's Report Card: 1) "Children and Youth Healthy and Preparing for Productive Adulthood"; 2) "Families that are Safe, Stable and Nurturing"; and 3) "Communities that are Safe and Provide a High Quality of Life for Children and Families" by providing child welfare staff with the tools needed to achieve.

### **CLERK'S ADDENDUM**

RELISTED to a future date uncertain.