



Contra  
Costa  
County

To: Board of Supervisors  
From: Anna Roth, Health Services  
Date: June 5, 2018

Subject: Add Three Mental Health Community Support Worker II Positions in the Health Services Dept.

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22292 to add three permanent Mental Health Community Support Worker II positions (VQVB) at salary plan and grade TC5-0968 (\$3,109-\$3,779) in the Health Services Department. (Represented)

**FISCAL IMPACT:**

Annual cost of these positions is approximately \$244,798 with pension costs of \$48,298 included. This cost will be funded by the California Department of Rehabilitation Services through third-party funding.

**BACKGROUND:**

The Health Services Department is requesting to add three positions to the Vocational Services Program. The Vocational Services Program supports mental health consumers' recovery and independence through supported employment, providing services such as vocational rehabilitation counseling, benefits counseling and assistance, job placement services, job retention support services, and supported education. These new positions will provide on and off-the-job support services to assist consumers in adjusting to new employment and promoting job retention in each of the three regions of the County, with

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/05/2018** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 5, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Adrienne Todd,  
957-5265

cc:

duties including

BACKGROUND: (CONT'D)

maintaining ongoing contact with the consumer and/or employer; assisting with adjusting to changes in the work environment, teaching job tasks, coworker or supervisor consultation, and assisting with social interaction and relationships within the work setting. This additional staff is necessary to provide an appropriate level of support for our clients.

CONSEQUENCE OF NEGATIVE ACTION:

Failure to approve this request will negatively impact the ability of the Behavioral Health Division to meet the appropriate level of service to its clients.

ATTACHMENTS

P300 #22292 - Add MH Community Support Worker II Positions