



**Contra
Costa
County**

To: Board of Supervisors
From: Anna Roth, Health Services
Date: July 10, 2018

Subject: Add Positions to Expand the First Hope Program in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22293 to add one permanent Mental Health Program Supervisor (VQHP) at salary plan and grade ZA5-1749 (\$6,737-\$8,189), five permanent Mental Health Clinical Specialist positions (VQSB) at salary plan and grade TC2-1384 (\$4,835-\$7,178), one permanent Mental Health Employment Placement Specialist position (VQSG) at salary plan and grade TC5-1261 (\$4,155-\$5,051), one permanent Occupational Therapist II position (V5VH) at salary plan and grade TC5-1746 (\$6,717-\$8,164) and one permanent Mental Health Community Support Worker II position (VQVB) at salary plan and grade TC5-0968 (\$3,109-\$3,779) in the Health Services Department. (Represented)

FISCAL IMPACT:

Annual cost of these positions will be approximately \$1,289,195 with pension costs of \$260,194 included. This cost will be funded 78% by the Mental Health Services Act and 22% of the Mental Health Realignment funds.

BACKGROUND:

The Health Services Department is requesting to add nine positions to expand the First

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **07/10/2018** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 10, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Adrienne Todd,
925-957-5265

cc:

Hope Program.

BACKGROUND: (CONT'D)

This additional staff is necessary to open a second treatment program for young people who have experienced their first psychotic episode within the past 18 months. This new program will provide services to individuals between the ages of 16 and 30.

In addition to providing clinical supervision and training, the Mental Health Program Supervisor will assist in the development and implementation of program policy and procedure, participate in community outreach, co-lead Multi-Family Group Treatment (MFGT) groups and carry a caseload of clients with particularly intensive needs.

The Mental Health Clinical Specialist positions are necessary to conduct initial screenings to determine level of services needed and provide assessments, individual therapy, family therapy, MFGT and crisis intervention services. These staff are also responsible to providing community outreach and education.

The Mental Health Community Support Worker II position will provide peer support to clients and families. Duties include supporting clients with daily living and other functional skills, providing transportation and accompanying clients to appointments, linking clients to community resources, providing advocacy, participating in community outreach efforts and co-leading rehabilitation groups.

The Mental Health Employment Placement Specialist position is necessary to support clients' educational and vocational functioning. Duties include assessing clients' educational and vocational needs, providing support and advocacy to assist in achieving education and vocational goals, linking clients to educational programs and vocational resources and participating in community outreach efforts.

The Occupational Therapist II position is necessary to support clients' community functioning. Occupational therapy is a core component in the treatment of early psychosis. Duties include conducting occupational therapy assessments, working with clients to adapt home, school and work environments in an effort to enhance self-care and other daily living skills, communication and other interpersonal skills and community living skills, consulting with the Mental Health Employment Placement Specialist to recommend accommodations to support clients' education and vocational functioning, co-leading MFGT and rehabilitation groups and participating in community outreach efforts.

CONSEQUENCE OF NEGATIVE ACTION:

Failure to approve this request will prevent the Health Services Department from creating a secondary treatment program within the First Hope Program.

ATTACHMENTS

0 P300 #22293 - Add 9 Mental Health Positions in HSD - First Hope Program