



Contra
Costa
County

To: Contra Costa County Fire Protection District Board of Directors

From: David Twa, County Administrator

Date: April 17, 2018

Subject: Resolution No. 2018/144 – IAFF Local 1230 Side Letter Amending MOU with respect to Definition X-Transfer

RECOMMENDATION(S):

ADOPT Resolution No. 2018/144 approving the Side Letter between the Contra Costa County Fire Protection District and IAFF Local 1230 redefining section Definition X. Transfer.

FISCAL IMPACT:

Up to five percent for each internal promotion.

BACKGROUND:

The IAFF, Local 1230 Memorandum of Understanding defines Transfer as "the change of an employee who has permanent status in a position to another position in the same class in a department, or to another position in a class which is allocated to a range on the salary plan that is within five (5) percent at top step as the class previously occupied by the employee". The Side Letter agreed upon modifies the definition of Transfer to treat an employee selected from an eligible list established as a result of a competitive recruitment to a classification with a top step that is greater than or equal to the top step of the classification the employee previously occupied, as a Promotion.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **04/17/2018** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II
Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 17, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

By: June McHuen, Deputy

CONSEQUENCE OF NEGATIVE ACTION:

Internal candidates applying for the same position may be placed at different steps depending on the classification from which they came.

ATTACHMENTS

Resolution No. 2018/144

IAFF, Local 1230 Side Letter