



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: June 26, 2018

Subject: Add one position in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22290 to add one (1) full-time Director of Safety and Performance Improvement (VWFA) position at salary grade ZA5-2180 (\$10,709-\$13,017) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action has an approximate annual cost of \$244,557 with pension costs of \$55,453 included. The cost will be funded 100% by Hospital Enterprise Fund I.

BACKGROUND:

The Health Services Department is requesting to add one permanent full-time Director of Safety and Performance Improvement position in the Contra Costa Regional Medical Center and Health Centers. The new position is being added due to the pay for performance metrics increasing the current workload of the department. The duties and responsibilities include managing and directing the daily operations and functions of the Safety and Performance Improvement Division, participating in the development, implementation, and evaluation of the organization's continuous quality improvement initiatives and activities including training and team consultations, establishing and maintaining a continuous and

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **06/26/2018** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 26, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Shelanda Adams,
925-957-5263

cc:

accountable process for measuring and improving the quality and appropriateness of patient care

BACKGROUND: (CONT'D)

and services, and assuring that the Quality Improvement Program in relation to medical and clinical services meet the compliance standards of the Joint Commission, California Coding regulations, Title 22 and other accrediting agencies, and monitoring operational compliance with licensure, accreditation, regulatory standards, and recommending and implementing changes as needed.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Contra Costa Regional Medical Center and its Health Centers will not have adequate oversight in its Safety and Performance Improvement Unit.

ATTACHMENTS

P300 #22290 - Add Director of Safety and Performance Improvement Position