To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: April 10, 2018



Contra Costa County

Subject: Reassign Seven Filled Positions and Incumbents Effective April 1, 2018 from Department 0504 to Department 0503 in EHSD

### **<u>RECOMMENDATION(S):</u>**

ADOPT Position Adjustment Resolution No. 22261 to reassign seven (7) filled positions and incumbents (represented) from Department 0504 (Workforce Services Bureau) to Department 0503 (Aging and Adult Services Bureau), as specified in Attachment A, in the Employment and Human Services Department effective April 1, 2018.

### FISCAL IMPACT:

Upon approval, this action will have a salary and benefit cost shift from the Workforce Services Bureau (0504) to the Aging and Adult Services Bureau (0503). This shift is necessary due to revenue cuts in Workforce Services and available revenues to support additional positions and services in Aging and Adult. This action has no net county cost increase.

# **BACKGROUND:**

The Employment and Human Services Department (EHSD) is requesting to move the Supplemental Security Income (SSI) Advocacy program, positions and employees from the Workforce Services Bureau to the Aging and Adult Services Bureau. The SSI Advocacy Program staff to be transferred are five Social Worker positions, one Social Work

APP	ROVE	OTHER
RECOMMENDATION OF CNTY ADMINISTRATOR RECOMMENDATION OF BOARD COMMITTEE		
Action of	Board On: 04/10/2018	APPROVED AS RECOMMENDED OTHER
Clerks No	otes:	
VOTE OF SUPERVISORS		
AYE:	John Gioia, District I Supervisor Candace Andersen, District II Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: April 10, 2018 David Twa, County Administrator and Clerk of the Board of Supervisors
ABSENT:	Diane Burgis, District III Supervisor	By: June McHuen, Deputy
Contact: Holly Trieu (925) 608-5024		

Supervisor I position, and one Clerk-Experienced

## BACKGROUND: (CONT'D)

Level position.

SSI Advocacy provides assistance to disabled adults to apply for SSI disability benefits. The program serves all adults but it predominantly supports those adults without dependent children that are served in the General Assistance program. In order to improve coordination with the General Assistant program, the SSI Advocacy program would best be placed within Aging and Adult Services Bureau and under the direction of the EHS Division Manager over the General Assistant division.

### CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the department will not be able to maximize efficiency in administering the SSI Advocacy program.

<u>ATTACHMENTS</u> P300 No. 22261 EHSD P300 2261 Att A