C. 21

To: Board of Supervisors

From: Dianne Dinsmore, Human Resources Director

Date: April 17, 2018



Contra Costa County

Subject: Reclassify Health Services Personnel Officer-Exempt to Departmental Personnel Officer-Exempt

#### **RECOMMENDATION(S):**

Adopt Position Adjustment Resolution No. 22254 to reclassify the Health Services Personnel Officer-Exempt (VCN2)) (unrepresented) to Departmental Personnel Officer-Exempt (APG1) (unrepresented) at salary level B85 1876 (\$8017 - \$9745), re-assign position #7937, place employee #71303 at Step 5 on the salary range. Abolish the classification of Health Services Personnel Officer-Exempt and amend Ordinance 33-5.313 to remove classification.

## FISCAL IMPACT:

No fiscal impact.

### **BACKGROUND:**

On February 6, 2018 the Board of Supervisors approved P300 #22227 to establish the countywide Departmental Personnel Officer-Exempt classification, and on February 13, 2018 the Board of Supervisors approved Ordinance 2018-03 to exempt the class from the merit system. This action reclassifies the current Health Services Personnel Officer-Exempt classification to Department Personnel Officer-Exempt and re-assigns the funded position #7937 and the incumbent. Upon the approval of this action, the Health Services Personnel

APPROVE	OTHER
RECOMMENDATION OF CNTY ADMINISTRATOR RECOMMENDATION OF BOARD COMMITTEE	
Action of Board On: 04/17/2018	APPROVED AS RECOMMENDED OTHER
Clerks Notes:	
VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor Contact: D. Dinsmore (925) 335-1776	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: April 17, 2018 David Twa, County Administrator and Clerk of the Board of Supervisors By: June McHuen, Deputy

Officer-Exempt classification will no longer be used in Health Services and will be abolished and Ordinance Section 33.5.313(4) will be amended to remove the classification.

# CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the current incumbent will remain in a single position classification rather that a countywide classification

#### **ATTACHMENTS**

P300 22254 (Health Services)