



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: February 27, 2018

Subject: Increase hours of a permanent position and cancel two vacant positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22238 to increase the hours of one (1) Physical Therapist II (V5VF) position #9272 from 32/40 to 40/40, at salary plan and grade TC5-1746 (\$6,717 - \$8,164); and cancel two (2) vacant Occupational Therapist II (V5VH) positions #8546 (2/40) and #9098 (6/40) at salary plan and grade TC5-1746 (\$6,717 - \$8,164) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action will have no fiscal impact since it is cost neutral.

BACKGROUND:

The Health Services Department is requesting to increase the hours of one (1) Physical Therapist II (V5VF) position #9272 from 32/40 to 40/40; and cancel two (2) vacant Occupational Therapist II positions #8546 (2/40) and #9098 (6/40). The addition of these hours are certified by the Department Manager as being operationally necessary to continue the mandated functions and ensure patient care is directly delivered by the Physical Therapist II classification in the California Children's Services Medical Therapy Unit. Due to an increased community need for physical therapy services, the Department has a wait

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **02/27/2018** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Candace Andersen, District II
Supervisor
Diane Burgis, District III
Supervisor
Karen Mitchoff, District IV
Supervisor

ABSENT: Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 27, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jacqueline Kidd
925-957-5240

cc:

list which can be alleviated with a full-time Physical Therapist. The vacant positions are not meeting the operational needs and cancellation offsets the cost of the increased Physical Therapist position hours.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, there will not be enough adequate staffing to meet the demand and volume of patient care needed for those we serve in the California Children's Services Medical Therapy Unit.

ATTACHMENTS

P300 22238 - Increase Hours of PT II and Cancel Two OT II in HSD