C. 46

Contra

Costa

County

To: Board of Supervisors From: Dianne Dinsmore, Human Resources Director

Date: February 6, 2018

Subject: Contract Amendment/Extension with Benefit Coordinators Corporation

## **RECOMMENDATION(S):**

APPROVE and AUTHORIZE the Director of Human Resources, or designee, to execute a contract amendment with Benefit Coordinators Corporation, including indemnification language, to extend the term from September 1, 2017 through August 31, 2018 and increase the payment limit by \$75,000 to a new payment limit of \$225,000 to assist the County in complying with the reporting and eligibility requirements of the Affordable Care Act.

## FISCAL IMPACT:

The cost of this contract is 100% funded through the Benefits Administration Fee which is charged to Departments.

## **BACKGROUND:**

Starting in 2016 and in each consecutive year, the Affordable Care Act (ACA) requires that the County file information returns with the Internal Revenue Service and provide statements to employees about the health insurance coverage offered by Contra Costa County. Benefit Coordinators Corporation assists the Human Resources Department to comply with the ACA requirements.

A	PPROVE	OTHER
RECOMMENDATION OF CNTY ADMINISTRATOR RECOMMENDATION OF BOARD COMMITTEE		
Action	of Board On: 02/06/2018	APPROVED AS RECOMMENDED OTHER
Clerks Notes:		
VOTE OF SUPERVISORS		
AYE:	John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: February 6, 2018 David Twa, County Administrator and Clerk of the Board of Supervisors By: June McHuen, Deputy
Contact: Ann Elliott 925-335-1747		



## **CONSEQUENCE OF NEGATIVE ACTION:**

If the contract is not approved, the County will be unable to file timely and accurate returns to the IRS and furnish statements to employees as required by law, and as a result, may incur significant fines imposed by the federal government.