C. 28

To: Board of SupervisorsFrom: William Walker, M.D., Health ServicesDate: February 6, 2018



Contra Costa County

Subject: Add Six Physical Therapist II (V5VF) positions in the Health Services Department

### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22234 to add six (6) Physical Therapist II (V5VF) positions at salary plan and grade TC5 1746 (\$6,717 - \$8,164) in the Health Services Department. (Represented)

### **FISCAL IMPACT:**

Upon approval, this action has an annual cost of approximately \$953,774 with pension costs of \$208,694 included. This cost will be 100% offset by Hospital Enterprise Fund I.

### **BACKGROUND:**

The Health Services Department is requesting six Physical Therapist II positions to meet our patient care needs. We have utilized the Physical Therapist Per Diem (temporary employees) and registry services (contractors) to fill our need to provide rehabilitation services to our patients. However, in review, we find it crucial and necessary to have permanent positions to maintain the consistent levels of patient care services. As our patients and referred patient population have increased, our rehabilitation therapy

V A	APPROVE	OTHER
RECOMMENDATION OF CNTY ADMINISTRATOR RECOMMENDATION OF BOARD COMMITTEE		
Action	n of Board On: 02/06/2018	APPROVED AS RECOMMENDED OTHER
Clerks	Notes:	
VOTE OF SUPERVISORS		
AYE:	John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: February 6, 2018 David Twa, County Administrator and Clerk of the Board of Supervisors By: June McHuen, Deputy
Contact: Mary Dunn, 925-957-5267		

# BACKGROUND: (CONT'D)

services are more in demand requiring for not only in-patient hospital services but also out-patient clinics, specialty clinics, health centers and Prime projects services as well. This request will satisfy Title 28 standards and patient access for healthcare services.

## CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, Contra Costa Regional Medical Center and Health Centers will not be able to meet the requirement of Title 28, provide efficient services, maintain budget, and provide services to our patients.

### **ATTACHMENTS**

P300 22234\_Add Six Physical Therapist II Positions in Health Services