



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: January 9, 2018

Subject: Increase the hours of one (1) Registered Nurse in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22215 to increase the hours of one (1) Registered Nurse (VWXG) position #9541 from 36/40 to 40/40 at salary level L32-1880 (\$8,554 - \$10,683) in the Health Services Department. (Represented)

FISCAL IMPACT:

If this action is approved, there is an annual cost of approximately \$18,834, which includes pension costs of \$6,686. The cost is entirely offset by federally qualified health care revenue.

BACKGROUND:

The Health Services Department is requesting to increase the hours of one (1) position, as per the Memorandum of Understanding with California Nurses Association. Registered Nurse (VWXG) position #9541 will increase its hours from 36/40 to 40/40. The incumbent to this position has been working the increased hours for the past six months to prevent mandatory overtime, and these hours are certified by the Department Manager as being operationally necessary to continue the mandated functions of the Department and to ensure patient care at the Pittsburg Health Clinic.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **01/09/2018** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 9, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jacqueline Kidd,
(925) 957-5240

cc:

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Pittsburgh Health Clinic will not have adequate staffing to meet the demand and volume of patient care needed for those we serve.

ATTACHMENTS

P300 22215_Inc Hours of RN in HSD