



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: January 9, 2018

Subject: Increase the hours of four (4) Registered Nurse positions in the Health Services Department

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22218 to increase the hours of four (4) Registered Nurse (VWXG) positions: position #15514 from 32/40 to 40/40, position #15515 from 32/40 to 40/40, position #9944 from 32/40 to 40/40, and position #11780 from 24/40 to 40/40 at salary plan and grade L32-1880 (\$8,554 - \$10,683) in the Health Services Department. (Represented)

**FISCAL IMPACT:**

If this action is approved, there is an annual cost of approximately \$188,439 which includes pension costs of \$45,507. The cost is entirely offset within the Department's budgeted County General Fund allocation.

**BACKGROUND:**

The Health Services Department is requesting to increase the hours of four (4) positions, as per the Memorandum of Understanding with California Nurse Association. The position is Registered Nurse (VWXG) position #15514 from 32/40 to 40/40, position #15515 from 32/40 to 40/40, position #9444 from 32/40 to 40/40 and position #11780 from 24/40 to 40/40. The incumbents have been working the increased hours for the past six months to

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

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Action of Board On: **01/09/2018** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 9, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jacqueline Kidd,  
(925) 957-5240

cc:

prevent mandatory overtime, and these hours are certified by the Department Manager as being operationally necessary to continue the mandated functions of the Department to ensure patient care at the Martinez Detention Facility.

**CONSEQUENCE OF NEGATIVE ACTION:**

If this action is not approved, the Martinez Detention Facility will not have adequate staffing to meet the demand and volume of patient care needed for those we serve.

## ATTACHMENTS

P300 22218\_Inc Hours of Four  
RNs