



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: January 9, 2018

Subject: Cancel 17 vacant positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22212 to cancel three (3) Clerk-Senior Level (JWXC) positions #8513, #8408, and #9557 at salary plan and grade 3RX-1033 (\$3,307 - \$4,223); and fourteen (14) Community Health Worker II (VKVB) positions #16034, #16428, #16429, #16430, #16235, #14203, #13511, #16035, #16457, #11754, #11023, #11755, #14891, and #11753 at salary plan and grade TC5-1043 (\$3,348 - \$4,070) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action has a cost savings of \$1,259,208 to offset the transition of the Women, Infant and Children's Program in Public Health. (100% cost offset WIC Grant funds)

BACKGROUND:

The Women, Infant and Children's Program (WIC) within the Public Health Division is a federally funded prevention and supplemental nutrition program providing basic nutrition education, breastfeeding support, healthy food vouchers, and community resource referrals to eligible participants. The program recently adopted the State's WIC Nutrition Assistant

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/09/2018** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 9, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jo-Anne Linares,
957-5240

cc:

(WNA) model to improve program efficiencies. The WNA model expanded the roles of clerical and community health workers in processing all low-risk participants while the nutritionists process high-risk participants. On October 1, 2017, the WIC restructure went into effect with the clerks and community health workers transferring into WIC Nutrition Assistant positions. As a result, the Department has determined that the vacated positions no longer meet the programmatic needs of the WIC Program. The cancellation of these vacant positions will offset the costs associated with the WNA transition and complete the transition.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, there is no cost offset to the WNA transition, and the positions will remain vacant as the program no longer deems them necessary.

ATTACHMENTS

Cx1 17 WIC Program Positions

P300 Attachment 1