



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: December 12, 2017

Subject: Add One Registered Nurse Position in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22199 to add one (1) full-time Registered Nurse (VWXG) position at salary plan and grade L32-1880 (\$8,554-\$10,683) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action has an approximate annual cost of \$201,589 with pension costs of \$45,511 included. The cost will be offset 100% by Contra Costa Health Plan member premiums.

BACKGROUND:

Contra Costa Health Plan (CCHP) is requesting to add one Registered Nurse position to operate, authorize, and coordinate the new Managed Care Palliative Care benefit, as required by the Department of Health Care Services and California (DHCS) Senate Bill 1004, and be operational by January 1, 2018. The Managed Care Palliative Care benefit requires health plans to ensure the provision of these services. The new Registered Nurse position will also assist in clinical coverage of our Skilled Nursing Facility (SNF) Liaisons and Licensed Vocational Nurses (LVNs). There has been a major functional change in the

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **12/12/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 12, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Shelanda Adams,
925-957-5263

cc:

DHCS mandated disenrollment process indicated in the State's All Plan Letter (APL) 17-017 that has/will cause CCHP's SNF concurrent review case load to increase by 50%, significantly increasing the current staff workload to unsustainable levels. The new disenrollment process mandate is effective as of October 2017 and current staff will need overtime hours to meet requirements for the provision of this benefit. Both the Palliative Care and SNF benefits are vital mission components, service necessities, and required to provide the safest and most effective care to our members.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, Contra Costa Health Plan will face challenges to comply with the new Managed Care Palliative Care requirements which could lead to fines by DHCS.

ATTACHMENTS

P300 No. 22199 HSD