



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services Director
Date: December 19, 2017

Subject: Transition one (1) Project position and its incumbent into the Merit System in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22197 to transition one (1) full-time Community Health Worker II-Project (VKV1) (represented) position #13506 at salary plan and grade TC5-1043 (\$3,348-\$4,070) to one (1) full-time Community Health Worker II (VKVB) (represented) at salary plan and grade TC5-1043 (\$3,348-\$4,070) and its incumbent into the Merit System as a permanent full-time position in the Health Services Department.

FISCAL IMPACT:

Upon approval, this action will not incur any additional cost for the Department, since the project class receives the same benefits as the merit class. The position is budgeted and the associated costs are completely offset by secured Federally Qualified Health Care revenue.

BACKGROUND:

The Health Services Department is requesting to transition the Community Health Worker II-Project position and its incumbent into the merit system. The Community Health Worker II-Project position is assigned to a School Based Health Clinic and is expected to continue to receive funding indefinitely. The incumbent was hired from an eligible list for the project

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **12/19/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 19, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Arlene Lozada, (925)
957-5240

position and has served in the position since 2009.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the position and incumbent will not transition into the merit system.

ATTACHMENTS

P300 #22197 - Transition Comm Health Worker II-Project to Merit