



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: October 24, 2017

Subject: Add Seventeen Positions in the Health Services Department

RECOMMENDATION(S):

Adopt Position Adjustment Resolution No. 22178 to add four (4) full-time and three (3) part-time (20/40) Mental Health Clinical Specialist (VQSB) positions at salary plan and grade level TC2-1384 (\$4,835 - \$7,178), one (1) full-time Mental Health Program Supervisor (VQHP) position at salary plan and grade level ZA5-1749 (\$6,737 - \$8,189), four (4) full-time and three (3) part-time (20/40) Mental Health Community Support Worker II (VQVB) positions at salary plan and grade level TC5-0968 (\$3,109 - \$3,779), one (1) full-time Clerk – Senior Level (JWXC) position at salary plan and grade level 3RX-1033 (\$3,307 - \$4,223), and one (1) full-time Family Nurse Practitioner (VWSB) position at salary plan and grade level L35-1873 (\$9,829 - \$12,275) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, there is an annual cost of approximately \$1,603,180 with pension costs of \$361,917 already included. The cost will be funded 100% by the Mental Health Services Act.

BACKGROUND:

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **10/24/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 24, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Melissa Carofanello,
925-957-5248

By: June McHuen, Deputy

cc:

As part of the Mental Health Services Act, the Health Services' Behavioral Health Division has been tasked with developing and implementing a 24/7 Mobile Crisis Intervention Team (MCIT), which will service three regions of the County and address consumers experiencing mental health crises. The MCIT will be an interdisciplinary team composed of licensed mental health clinical specialists, mental health community support workers, and a family nurse practitioner.

BACKGROUND: (CONT'D)

The team will provide assessments, brief crisis response, short-term triage, and emergency services to severely and persistently mentally ill consumers in order to prevent acute psychiatric crises and subsequent hospitalization. The MCIT will work closely with law enforcement partners to decrease 5150s and psychiatric emergency services visits and refer consumers to appropriate services in their communities. The department has determined these requested positions are the appropriate classifications for the MCIT and a clerk-senior level position is also being requested to provide administrative support to the team.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Behavioral Health Division will not be able to create and adequately staff a much needed 24/7 MCIT. Without the MCIT, the department would lose a valuable tool in reducing 5150s and psychiatric emergency services visits for consumers who are experiencing mental health crises.

ATTACHMENTS

P300 No. 22178 HSD