



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: October 17, 2017

Subject: Add and Cancel Permanent Positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22171 to:
add:

- Seven (7) full-time Diagnostic Imaging Technologist II (V8VB) positions at salary plan and grade level TC5-1738 (\$7,323 - \$8,901);
- Three (3) full-time Ultrasound Technologist II (V8TB) positions at salary plan and grade level TC5-1846 (\$8,899 - \$10,817);

and cancel:

- Two (2) vacant Diagnostic Imaging Technologist I (V8WC) positions #14041 and #16812;
- Five (5) vacant Senior Radiologic Technologist (V8VA) positions #7618, #7828, #8226, #16602 and #16814;
- One (1) vacant Ultrasound Technologist I (V8VD) position #14467; and
- Two (2) vacant Ultrasound Technologist II (V8TB) positions #14466 and #10837 in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$99,854 with pension costs

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **10/17/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 17, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jo-Anne Linares,
(925) 957-5240

cc:

already included. This cost will be offset entirely by Hospital Enterprise Fund I revenues.

BACKGROUND:

The Health Services Department recently re-structured its Diagnostic Imaging Services Unit by establishing the classification series of Diagnostic Imaging Technologist I, II, III-A and III-B to recognize the multiple modalities and special procedures performed at the Contra Costa Regional Medical Center and Health Centers, and to address retention and recruitment issues. This multi-tiered series and practice has been an industry standard and Contra Costa may be the last to adopt it. The new classification structure created different levels each distinguished by certification requirements for the performance of diagnostic imaging procedures, such as: x-ray, fluoroscopy, mammography, computed tomography (CT Scan) or magnetic resonance imaging (MRI). In addition, it presented an internal promotional opportunity for those who achieved the required higher level certifications for special procedures.

The Department is requesting to cancel a total ten (10) vacant diagnostic imaging and ultrasound positions, mostly in a permanent intermittent status, and add 10 diagnostic imaging and ultra sound technologist permanent full-time benefited positions in order to attract and retain permanent employees.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Contra Costa Regional Medical Center will not have the appropriate staffing to provide diagnostic imaging services which will adversely impact patient care services.

ATTACHMENTS

P300 No. 22171 HSD