



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: February 24, 2009

Subject: Benefits Authorized for Employees of In-Home Supportive Services Public Authority

RECOMMENDATION(S):

ACKNOWLEDGE that the Board of Supervisors, acting as the Governing Body of the In-Home Supportive Services Public Authority (IHSS PA) has historically treated the employees of the IHSS PA in a manner similar to employees of the County with regard to pay and benefits.

ACKNOWLEDGE that the Board of Supervisors, from time to time, takes action to revise the structure of benefits provided to County employees, but to date has had no single document detailing benefits for employees of the IHSS PA;

ADOPT attached Resolution no. 2009/ regarding compensation and benefits for employees of the In-Home Supportive Services Public Authority (IHSS PA).

FISCAL IMPACT:

Total annual fiscal impact is approximately \$480, of which 50% is Federal, 35% is State and 15% is County. This increase in cost results from an increase in the amount of the supplemental bi-lingual pay for two IHSS PA employees to reflect what County employees

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **02/24/2009** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor

Gayle B. Uilkema, District II
Supervisor

Mary N. Piepho, District III
Supervisor

Susan A. Bonilla, District IV
Supervisor

Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 24, 2009

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Celicia Nelson, Deputy

Contact: Dorothy Sansoe,
335-1009

receive.

BACKGROUND:

The In-Home Supportive Services Public Authority provides oversight of providers of services in the community, maintains a provider registry, enrolls providers into the payroll system, and provides other support services to the IHSS program.

Historically, the fourteen at will employees of the IHSS Public Authority have been provided similar benefits as provided to employees of Contra Costa County. These benefits have never been outlined and specified in one comprehensive document. The proposed resolution will supersede previous actions pertaining to the benefits provided to the IHSS Public Authority staff and, for the first time, document the benefits being provided. These benefits mirror those provided to unrepresented County employees.

ATTACHMENTS

Reso

ExA

Resolution No. 2009/65