



Contra  
Costa  
County

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: September 26, 2017

Subject: Resolution No. 2017/351 – AFSCME Local 512 Side Letter Engineering Technician Unit Clarification

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**RECOMMENDATION(S):**

ADOPT Resolution No. 2017/351 approving the Side Letter between Contra Costa County and AFSCME Local 512 confirming employees in the Engineering Technician Units eligibility for the deferred compensation special benefit.

**FISCAL IMPACT:**

No additional cost. This action confirms existing practice.

**BACKGROUND:**

During a review of benefit eligibility, as part of the PeopleSoft upgrade project, employees in the Engineering Technician Unit were deemed ineligible for the deferred compensation special benefit. Employees in the unit were actually eligible and had been receiving the benefit. The format of the text and the language of the Memorandum of Understanding (MOU) was awkward. The side letter clarifies the eligibility that was negotiated for this group in the previous MOU.

**CONSEQUENCE OF NEGATIVE ACTION:**

The Memorandum of Understanding will not specify that Engineering Technician Unit

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☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

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Action of Board On: **09/26/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor

ABSENT: Federal D. Glover, District V Supervisor

Contact: Lisa Driscoll, County Finance Director (925) 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 26, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

employees are eligible for the benefit.

## ATTACHMENTS

Resolution No.

2017/351