



Contra  
Costa  
County

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: September 19, 2017

Subject: Add one Pharmacist I position in the Health Services Department

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22159 to add one (1) permanent full-time Pharmacist I (VYWA) position at salary level and plan grade TC5-1998 (\$10,345-\$11,975) in the Health Services Department.  
(Represented)

**FISCAL IMPACT:**

Upon approval this action has an annual cost of approximately \$226,186.85 with pension costs of \$51,016.84 already included. This is entirely offset by CCHP Member Premiums.

**BACKGROUND:**

The Department of Health Care Services issued a new regulation to all Health Plans effective July 1, 2017 to provide daily coverage including weekends for Pharmacy orders. The Contra Costa Health Plan does not have the adequate number of Pharmacists in order to comply with the new requirement and cannot continue to rely on overtime every weekend.

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☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

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Action of Board On: **09/19/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 19, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jo-Anne Linares,  
957-5240

cc:

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the health plan will not have adequate staff to comply with the new requirement issued by the Department of Health Care Services, and may adversely impact pharmaceutical needs of CCHP members.

ATTACHMENTS

P300 No. 22159 HSD