To: Board of Supervisors

From: David Twa, County Administrator

Date: October 17, 2017

Contra Costa County

Subject: Adopting A Revised Alcohol and Other Drug Abuse Policy

RECOMMENDATION(S):
ADOPT Resolution No. 2017/325 revising the Contra Costa County Alcohol and Other Drug Abuse Policy which will rescind and supersede Resolution No. 92/52.

FISCAL IMPACT:
No fiscal impact to the general fund.

BACKGROUND:
On November 8, 2016, California voters approved the Adult Use of Marijuana Act through the passage of Proposition 64, which legalized the use of recreational marijuana throughout the state. Proposition 64 affirmed the right of employers to continue to maintain a drug and alcohol free workplace, to prohibit the use of marijuana in the workplace, and to comply with federal and state laws concerning marijuana in the workplace. A review and revision of the Contra Costa County Alcohol and Other Drug Abuse Policy was completed in light of the passage of Proposition 64.

☑ APPROVE   ☐ OTHER

☑ RECOMMENDATION OF CNTY ADMINISTRATOR   ☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **10/17/2017**   ☑ APPROVED AS RECOMMENDED   ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
       Candace Andersen, District II Supervisor
       Diane Burgis, District III Supervisor
       Karen Mitchoff, District IV Supervisor
       Federal D. Glover, District V Supervisor

Contact: Dianne Dinsmore, 925-335-1766

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 17, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

cc: All County Departments (via Human Resources Department)

CONSEQUENCE OF NEGATIVE ACTION:

Employees may not understand that marijuana use, though legal in California, is prohibited by the County's Alcohol and Other Drug Abuse Policy.

ATTACHMENTS

Resolution No. 2017/325

Agreement to Comply with Contra Costa County Alcohol and Other Drug Abuse Policy

Revised Alcohol and Other Drug Abuse Policy (Redlined)