



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: September 19, 2017

Subject: Increase the hours of three permanent Licensed Vocational Nurse positions in the Health Services Department.

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22158 to increase the hours of three (3) Licensed Vocational Nurse (VT7G) positions: #15511 from 32/40 to 40/40, #15512 from 24/40 to 32/40 and position #9201 from 24/40 to 40/40 at salary level TAX-1287 (\$4,226.80 - \$4,631.58) in the Health Services Department. (Represented)

FISCAL IMPACT:

If this action is approved, there is an annual cost of approximately \$76,636 which includes pension cost of \$27,206. The cost is entirely offset with 100% County General Fund.

BACKGROUND:

The Health Services Department is requesting to increase the hours of three (3) positions, as per the Memorandum of Understanding with Teamsters-856. The position is Licensed Vocational Nurse (VT7G) position #15511 from 32/40 to 40/40, position #15512 from 24/40 to 32/40 and position #9201 from 24/40 to 40/40. The incumbents have been working the increased hours for the past six months to prevent mandatory overtime and these hours are certified by the Department Manager as being operationally necessary to continue the mandated functions of the department, to ensure patient care at the Martinez Detention Facility.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **09/19/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 19, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jacqueline Kidd,
925.957.5240

cc:

BACKGROUND: (CONT'D)

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Martinez Detention Facility will not have adequate staffing to meet the demand and volume of patient care needed for those we serve.

ATTACHMENTS

P300 No. 22158 HSD