



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: September 19, 2017

Subject: Increase the hours of one permanent Community Health Worker I position in the Health Services Department.

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### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22157 to increase the hours of one (1) Community Health Worker I (VKWC) position #6666 from 26/40 to 40/40; at salary level TC5-0933 (\$3,003.27 - \$3,311.10) in the Health Services Department. (Represented)

### **FISCAL IMPACT:**

If this action is approved, there is an annual cost of approximately \$20,440 which includes pension cost of \$4,936. The cost is entirely offset with FQHC revenue.

### **BACKGROUND:**

The Health Services Department is requesting to

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **09/19/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

#### **VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 19, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jacqueline Kidd,  
925.957.5240

cc:

BACKGROUND: (CONT'D)

increase the hours of one (1) position, as per the Memorandum of Understanding with Teamsters-856. The position is Community Health Worker I (VKWC) position #6666 from 26/40 to 40/40. The incumbent has been working the increased hours for the past six months to prevent mandatory overtime and these hours are certified by the Department Manager as being operationally necessary to continue the mandated functions of the department, to ensure patient care at the West County Health Center.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the West County Health Center will not have adequate staffing to meet the demand and volume of patient care needed for those we serve.

CHILDREN'S IMPACT STATEMENT:

ATTACHMENTS

P300 No. 22157 HSD