



Contra
Costa
County

To: Board of Supervisors
From: John Gioia, District I Supervisor
Date: August 1, 2017

Subject: Appoint James Mellander to the District 1 seat of the Merit Board

RECOMMENDATION(S):

APPOINT James Mellander to the District 1 seat on the Merit Board, as recommended by Supervisor Gioia.

James Mellander
El Sobrante, CA 94803

FISCAL IMPACT:

None.

BACKGROUND:

Authorized to carry out the duties of the Merit Board under the Merit System Ordinance (Ordinance No. 80-47), as required in State law.

The Merit Board's jurisdiction shall be to oversee the merit system and to hear and decide the following matters: unlawful discrimination appeals or complaints, appeals from: orders and actions of dismissal, suspension, demotion or reduction of compensation; application of the layoff regulations; coerced resignation and appeals from denial of flexibly staffed

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/01/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 1, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

Contact: James Lyons,
510-231-8692

cc:

promotions.

Personnel Management Regulations - PART 2

201. APPOINTMENT. The Merit Board shall consist of five (5) (or seven [7]

BACKGROUND: (CONT'D)

if authorized by legislation) qualified electors of the County of Contra Costa who are neither County or District employees nor employees of any organization representing County or District employees. Merit Board members shall be appointed by the Board of Supervisors.

202. TERM OF APPOINTMENT. The term of Merit Board members shall be four (4) years except for the initial appointments.

203. INITIAL MERIT BOARD TERMS. The terms of office of two (2) members of the first Merit Board shall be one (1) year. The terms of office of the other members of the first Merit Board shall be two (2), three (3), and four (4) years, respectively. The members shall determine by lot the relative order of the expiration of their terms.

204. CHAIR. Each calendar year the Merit Board shall select a chairperson from its members to serve a one (1) year term.

Mr. Hunt's background with the Grand Jury coupled with his desire to serve the residents of Contra Costa County make him a great candidate to serve on the Merit Board.

Supervisor Gioia recruits for his advisory body openings in a number of ways including through his website, blasts, newsletters, and the traditional media; interviewing eligible candidates.

CONSEQUENCE OF NEGATIVE ACTION:

The Merit Board needs to have all of it's vacancies filled. The Merit Board will struggle to have a quorum at our meetings if Mr. Mellander is not appointed.

ATTACHMENTS

James_Mellander_Application