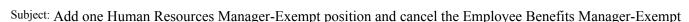
To: Board of Supervisors

From: Dianne Dinsmore, Human Resources Director

Date: August 1, 2017





Contra Costa County

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22117 to add one (1) full-time Human Resources Manager-Exempt (AGD4) (unrepresented) position at salary plan and grade B85 1954 (\$8,256.60 - \$11,064.64) and cancel one (1) Employee Benefits Manager-Exempt (AGD2) (unrepresented) position number 12680 at salary plan and grade B85 1953 (\$8,248.43 - \$11,053.69) in the Human Resources Department.

FISCAL IMPACT:

Upon approval, this action will result in an annual cost increase of approximately \$132 and has been approved in the Human Resources Department's FY 17-18 budget. (Offset through the Benefits Administration Fee)

BACKGROUND:

The Human Resources Department has reorganized the management structure to meet the immediate operational needs and support the future needs of the department. The addition of this Human Resources Manager position will complete the organizational restructure of the department.

✓ APPROVE	OTHER
▼ RECOMMENDATION OF COLUMN ADMINISTRATOR	NTY RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 08/01/2017	✓ APPROVED AS RECOMMENDED ☐ OTHER
Clerks Notes:	
VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: August 1, 2017 David Twa, County Administrator and Clerk of the Board of Supervisors By: June McHuen, Deputy
Contact: Dianne Dinsmore, 925	by. Julie Menucli, Deputy

cc: Dianne Dinsmore, Nancy Zandonella

335-1770

CONSEQUENCE OF NEGATIVE ACTION:

Without approval, the Human Resource Department will not meet current and future operational needs.

ATTACHMENTS

P300 22117