



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services Director, County Administrator  
Date: July 18, 2017

Subject: Increase and decrease hours of two (2) positions and cancel one (1) position in the Health Services Department.

### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22112 to increase the hours of one vacant Physical Therapist I (V5VE) position #8347 from 1/40 to 40/40 at salary level TC5-1651 (\$6,114-\$7,431), decrease hours of one vacant Occupational Therapist II (V5VH) position #9098 from 26/40 to 6/40 at salary level TC5-1746 (\$6,717-\$8,164), and cancel one vacant part-time 16/40 Physical Therapist II (V5VF) position #14706 at salary level at TC5-1746 (\$6,717-\$8,164) in the Health Services Department. (All represented)

### **FISCAL IMPACT:**

Upon approval, this action has an estimated annual cost savings of approximately \$38,665 which includes estimate savings of \$5,731 in pension costs. Savings will be to California Children's Services programs.

### **BACKGROUND:**

Children and young adults under 21 years of age who have certain medical conditions may be eligible for services under the California Children's Services (CCS). CCS

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

Action of Board On: **07/18/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

#### **VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 18, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Arlene Lozada (925)  
957-5240

cc:

### BACKGROUND: (CONT'D)

is a Statewide program that serves this specific population that pays for their medical care, equipment and rehabilitation needs. The children served under CCS require essential therapeutic needs which necessitate a full-time Physical Therapist.

The Physical Therapist I will evaluate, plan and implement advanced or specialized therapy treatments in accordance with medical direction. In addition, the incumbent will supervise the administration of physical therapy treatments some of which are neuromuscular facilitation and re-education, assistive orthotic and prosthetic device fabrication fitting and training, hydrotherapy, cryotherapy, thermal therapy and massage. Currently, the County is minimizing the use of agency therapists through Registry, thereby reducing the contract services amount by \$170,000 per fiscal year. Increasing the hours of a Physical Therapist I position, reducing the hours of an Occupational Therapist position and canceling a Physical Therapist II position will help the department meet the therapeutic needs of the client it serves.

### CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the department will fall short in its obligations to reduce the use of therapists through Registry.

### ATTACHMENTS

P300 No. 22112 HSD