



Contra
Costa
County

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: July 18, 2017

Subject: Add 14 permanent part-time Certified Nursing Assistant positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22110 to add eight (8) 24/40 and six (6) 32/40 permanent part-time Certified Nursing Assistant positions (VTWA) at salary plan and grade level TA5-0906 (\$2,838 - \$3,450) in the Health Services Department.

FISCAL IMPACT:

Upon approval, this request has an annual cost of approximately \$793,313 with estimated pension costs of \$41,091 already included. This cost will be entirely funded by Hospital Enterprise Fund I revenues and offset by the elimination of temporary staff.

BACKGROUND:

The Health Services Department is requesting add 14 permanent part-time Certified Nursing Assistant positions assigned to the County's Regional Medical Center (CCRMC). The hospital is currently operating with temporary employees and it is critical to add permanent positions.

Certified Nursing Assistants work with and under the guidance of Registered and Licensed Vocational Nurses in a team approach to patient care at CCRMC and Health Centers. Duties

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **07/18/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 18, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jo-Anne Linares,
(925) 957-5240

cc:

include assisting patients with feeding, ambulating,

BACKGROUND: (CONT'D)

grooming, dressing, and other activities of daily living, transporting patients both within the hospital and to appointments outside the hospital, assisting patients in and out of bed and maintaining a clean environment for the patient.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the department will not have adequate staff and will continue to rely on temporary staff to perform these patient care duties.

ATTACHMENTS

P300 No. 22110 HSD