



**Contra
Costa
County**

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: August 1, 2017

Subject: Add 11 full time represented positions for the Whole Person Care (WPC) Pilot Project in EHSD

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22114 to add one EHS Division Manager (XADD) (represented) position at Salary Plan and Grade ZA2 1841 (\$7603-\$9732), one Social Worker Supervisor II (X0HA) (represented) position at Salary Plan and Grade 215 1745 (\$6709-\$8155), six Social Worker II (X0WB) (represented) positions at Salary Plan and Grade 255 1553 (\$5547-\$6116), two Social Services Program Assistant (X0SA) (represented) positions at Salary Plan and Grade 255 1384 (\$4693-\$5704), and one Senior Social Services Information Systems Analyst (XQVC) (represented) position at Salary Plan and Grade KZ5 1837 (\$7350-\$8104) in the Employment and Human Services Department.

FISCAL IMPACT:

Upon approval, this action will have an approximate annual cost of \$1,396,603 with estimated annual pension costs of \$488,811. This cost for new positions will be offset by the revenue received by Health Services Department from California Department of Health Care Services/Whole Person Care (WPC) Pilot Program funds. Under an interdepartmental agreement between Employment and Human Services and Health Services departments, Health Services will transfer to EHSD WPC revenue to cover personnel costs for EHSD personnel assigned to the project. (100% State revenue)

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/01/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 1, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Holly Trieu (925)
313-1560

cc: Holly Trieu

BACKGROUND:

In July, 2016 Contra Costa County Health Services Department submitted a proposal to the California Department of Health Care Services to implement a Whole Person Care (WPC) Pilot Program in the county. The goal of the pilot program is to increase the coordination of health, behavioral health, and social services for Medi-Cal recipients who are at high risk of utilizing high acuity medical service across multiple delivery systems. Two of the major aspects of the service delivery model for this pilot program are team-based case management and care coordination.

In October, 2016 California Department of Health Care Services awarded Health Services Department \$40,000,000 annually over five years to implement a WPC Pilot Program along with eighteen other county health care systems. The program will integrate physical health, behavioral health, and social services in a patient-centered manner to improve the health and well-being of Medi-Cal recipients. Health Services Department created an interdepartmental agreement with Employment and Human Services Department (EHSD) to provide case management and care coordination of social services for the Medi-Cal recipients. The WPC Pilot Program will include interdisciplinary work teams that include EHSD social work staff and the Health Services staff. The staff will be housed at the WPC work site. In order to provide the social service case management and care coordination for this program, EHSD is requesting to add 11 new full-time positions.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, EHSD will not be able to provide the requisite staff needed to participate in the WPC Pilot Program, and Health Services will be forced to explore other alternatives for social service case management and care coordination services, potentially risking a successful implementation of a county WPC pilot program.

ATTACHMENTS

P300 No. 22114 EHSD

P300 No. 22114 Attachment 1-A