



# Contra Costa County

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: July 18, 2017

Subject: CherryRoad Technologies, Inc., Contract Amendment No. 9

## **RECOMMENDATION(S):**

APPROVE and AUTHORIZE the County Administrator or designee to execute, on behalf of the Department of Information Technology, a contract amendment, effective July 18, 2017, with CherryRoad Technologies, Inc., to increase the payment limit by \$833,800 to a new payment limit of \$11,691,930 for additional Contractor assistance to upgrade the County's PeopleSoft software system, through November 30, 2017.

## **FISCAL IMPACT:**

The \$11,691,930 is budgeted under Org #1695 FY 2014-2015, FY 2015-2016, FY 2016-2017 and FY 2017-2018, and supported through countywide interdepartmental charges.

## **BACKGROUND:**

The PeopleSoft Human Capital Management (HCM) system is currently used to process the County's payroll, in addition to maintaining human resources and employee benefits records. The original contract with CherryRoad Technologies, Inc., provided for the Contractor to perform a fit/gap analysis, infrastructure assessment and initial upgrade tasks to upgrade PeopleSoft HCM version 8.8 to version 9.2, at a cost up to \$1,200,000. Since

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **07/18/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

## **VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 18, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Scott Sullivan  
925-313-1288

cc:

project inception, the County and the Contractor have amended the contract eight times:

1. In September 2015, to provide that the Contractor would host nine application test environments, at a cost of up to \$150,000;

## BACKGROUND: (CONT'D)

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2. In November 2015, to begin the upgrade tasks to upgrade Peoplesoft HCM version 8.8 to version 9.2 at a cost of up to \$4,334,950;
3. In December 2015, to purchase licenses and implement the Taleo Recruitment and Onboarding application, which will be hosted by Oracle on its servers and interface with the PeopleSoft HCM system at a cost of up to \$467,360;
4. In February 2016, to provide that the Contractor acquire an additional resource to assist HR backfill the vacant HR Systems Analyst position at a cost of up to \$307,420;
5. In April 2016, to provide that the Contractor acquire an additional resource to lead the organizational change management at a cost of up to \$161,120;
6. In June 2016, to extend the Contractor Benefit Administration Analyst resource that supports the Peoplesoft Upgrade project and to extend the hosted test environments at a cost of up to \$302,640;
7. In September 2016, to extend the Contractor's resource support for the Peoplesoft Upgrade project, to extend the Contractor's hosted test environments, and to implement the Contractor's Civil Service module at a cost of up to \$1,849,890; and
8. In March 2017, to extend the Contractor's resource support for the Peoplesoft Upgrade project, to extend the Contractor's hosted test environments, to implement the Contractor's Civil Service module, and for the renewal of the annual subscription of Oracle Cloud Services for the hosted Taleo Recruitment and Onboarding application at a cost of up to \$2,084,750.

The proposed ninth amendment to the contract will increase the Contract payment limit by \$833,800 to a new payment limit of \$11,691,930 and extend the Contractor's resource support for the Peoplesoft Upgrade project through November 2017.

## CONSEQUENCE OF NEGATIVE ACTION:

Failure to approve the contract amendment will decrease the success of the PeopleSoft 9.2 Upgrade project and will result in the continued use of the current antiquated and paper-based system, which would negatively impact the County's ability to timely and efficiently recruit candidates and onboard new hires.