



Contra Costa County

To: Board of Supervisors
From: David Twa, County Administrator
Date: July 11, 2017

Subject: Contract with Liebert Cassidy Whitmore for Labor Relations Negotiations and Consulting Services

RECOMMENDATION(S):

APPROVE and AUTHORIZE the County Administrator, or designee, to execute a contract containing modified indemnification language with Liebert Cassidy Whitmore - a Professional Corporation, in an amount not to exceed \$932,017 to serve as labor negotiators and to provide consulting services regarding labor relations for the period of July 1, 2017 to June 30, 2020.

FISCAL IMPACT:

The contract provides for billing on an hourly basis, with a total contract amount not to exceed \$932,017 for the period of July 1, 2017 to June 30, 2020, and will be funded initially by the General Fund and subsequently spread to other funds through the Cost Plan.

BACKGROUND:

The County Administrator's Office is requesting to enter a contract with Liebert Cassidy Whitmore to serve as labor negotiators and to provide consulting services regarding labor relations to augment the services provided by the County's labor relations staff. This contract is intended to replace the County's expiring contract with Industrial Employers and Distributors Association (IEDA) for similar services. Liebert Cassidy Whitmore is one of

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **07/11/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II
Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 11, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Jeff Bailey, Labor Relations
Manager (925) 335-1017

By: June McHuen, Deputy

the preeminent public employment law firms in California and has provided labor negotiations and labor relations support services to public agencies for more than 35 years. This contract contains modified indemnification language.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the County's ability to negotiate with our recognized employee organizations will be significantly impaired.