Contra Costa County

To: **Board of Supervisors** 

From: David Twa, County Administrator

Date: July 11, 2017

Subject: Contract with Liebert Cassidy Whitmore for Labor Relations Negotiations and Consulting Services

## **RECOMMENDATION(S):**

APPROVE and AUTHORIZE the County Administrator, or designee, to execute a contract containing modified indemnification language with Liebert Cassidy Whitmore - a Professional Corporation, in an amount not to exceed \$932,017 to serve as labor negotiators and to provide consulting services regarding labor relations for the period of July 1, 2017 to June 30, 2020.

## **FISCAL IMPACT:**

The contract provides for billing on an hourly basis, with a total contract amount not to exceed \$932,017 for the period of July 1, 2017 to June 30, 2020, and will be funded initially by the General Fund and subsequently spread to other funds through the Cost Plan.

## **BACKGROUND:**

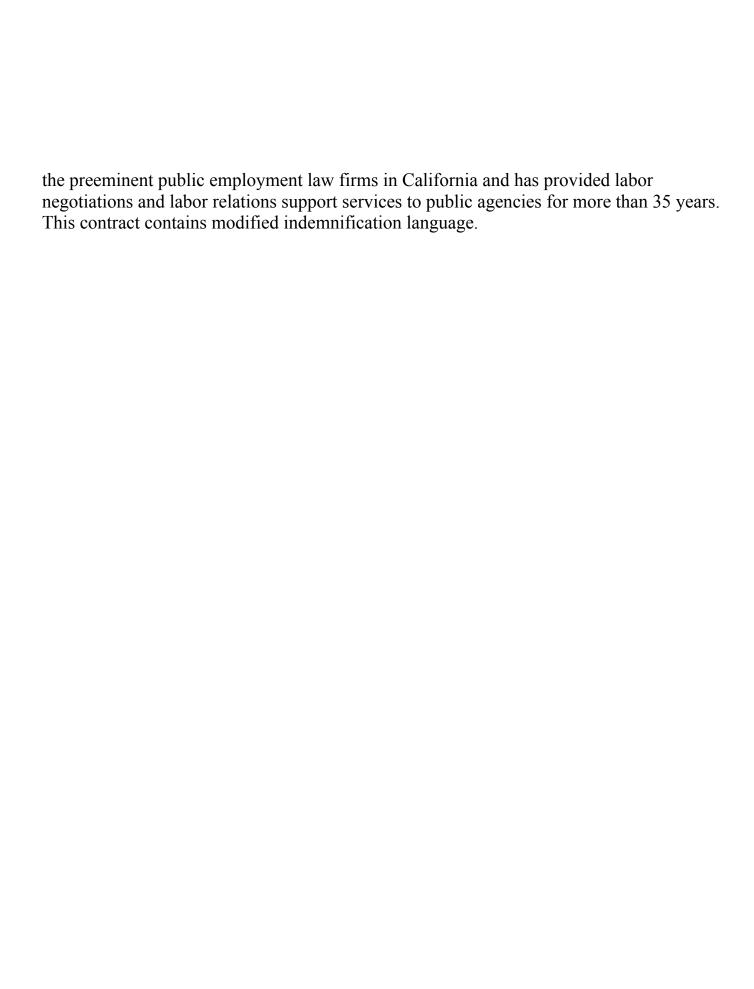
The County Administrator's Office is requesting to enter a contract with Liebert Cassidy Whitmore to serve as labor negotiators and to provide consulting services regarding labor relations to augment the services provided by the County's labor relations staff. This contract is intended to replace the County's expiring contract with Industrial Employers and Distributors Association (IEDA) for similar services. Liebert Cassidy Whitmore is one of

✓ APPROVE	OTHER
RECOMMENDATION OF CNTY	RECOMMENDATION OF BOARD
ADMINISTRATOR	COMMITTEE
Action of Board On: 07/11/2017 APPROVED AS RECOMMENDED OTHER  Clerks Notes:	
VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.  ATTESTED: July 11, 2017
	David Twa, County Administrator and Clerk of the Board of Supervisors
Contact: Jeff Bailey, Labor Relations	Ry: Juna McHuan Danuty

By: June McHuen, Deputy

cc: Jeff Bailey, Labor Relations Manager, Sharon L. Anderson, County Counsel

Manager (925) 335-1017



## CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the County's ability to negotiate with our recognized employee organizations will be significantly impaired.