



Contra
Costa
County

To: Board of Supervisors

From: HIRING OUTREACH OVERSIGHT COMMITTEE

Date: May 23, 2017

Subject: The Office of Equal Employment Opportunity Five-Year Strategic Plan

RECOMMENDATION(S):

ACCEPT the Office of Equal Employment Opportunity Five-Year Strategic Plan as recommended by the Hiring Outreach Committee.

FISCAL IMPACT:

None

BACKGROUND:

In 2016 the Office of Risk Management in conjunction with the Division of Risk Management discussed ways to increase racial and gender equity throughout County employment. Our goal is to address employment inequities within the County's workforce and provide solutions to help effectuate change.

Attached is the 5-Year Strategic Plan which details the steps the Office of Equal Employment Opportunity will take to implement racial and gender equity throughout the

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **05/23/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor

Candace Andersen, District II
Supervisor

Diane Burgis, District III Supervisor

Karen Mitchoff, District IV
Supervisor

Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: May 23, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Antoine Wilson
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cc:

County workforce.

CONSEQUENCE OF NEGATIVE ACTION:

The Office of EEO will not have a road map to help the County foster diversity, inclusion and equity.

ATTACHMENTS

EEO Five-Year Strategic Plan