



**Contra  
Costa  
County**

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: May 23, 2017

Subject: Local One Corrections to 2016-2019 MOU

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**RECOMMENDATION(S):**

Adopt Resolution No. 2017/174 approving the side letter between Contra Costa County and Public Employees, Local One to add Section 13.3 - Vacation Accrual Rates for the Community Services Bureau Unit to the Memorandum of Understanding between Contra Costa County and Public Employees Union, Local One, for the period of July 1, 2016 through June 30, 2019, and to make other non-substantive corrections.

**FISCAL IMPACT:**

None. Action is administrative.

**BACKGROUND:**

A recent review of the Local One MOU revealed that the following sections need to be corrected.

I. Update Section 1 – Union Recognition to change the name of the Family & Children Services Unit to Community Services Bureau Unit.

II. Update Section 13.3 – Vacation Accrual Rates by adding the vacation accrual rate table

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

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Action of Board On: **05/23/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor

Candace Andersen, District II  
Supervisor

Diane Burgis, District III Supervisor

Karen Mitchoff, District IV  
Supervisor

Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: May 23, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Glynis Hughes (925)  
335-1784

for the Community Services Bureau Unit and removing the Community Services Bureau Unit from Section 13.3.A.

## BACKGROUND: (CONT'D)

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III. Update Attachment A – Class and Salary Listing to correct the following unit titles:

- Agriculture and Animal Control Unit to Agriculture and Animal Services Unit
- Family and Children Services to Community Services Bureau Unit

## CONSEQUENCE OF NEGATIVE ACTION:

Memorandum of Understanding between Contra Costa County and Public Employees Union, Local One will not include the correct Unit titles and the Community Services Bureau employees will not receive the proper vacation accruals.

## ATTACHMENTS

Resolution No. 2017/174

Side Letter