



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: April 25, 2017

Subject: Cancel one Home Economist, add Community Health Worker II and increase the hours of Public Health Nutritionist Project in Health Services

**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22065 to add one (1) permanent full-time Community Health Worker II (VKVB) at salary plan TC5 1043 (\$3,251 - \$3,951) position, increase the hours of one (1) part-time Public Health Nutritionist - Project (V9W1) position #15884 at salary plan TC5 1430 (\$4,769 - \$5,797) from 30/40 to 40/40, and cancel one (1) vacant permanent full-time Home Economist (V9WE) at salary plan TC5 1376 (\$4,521 - \$5,495) position #8491 in the Health Services Department. (Represented)

**FISCAL IMPACT:**

Upon approval, these actions will result in approximate annual cost savings of \$1,662, including pension cost savings of \$401. (Cost savings)

**BACKGROUND:**

The Public Health Division of Health Services Department is requesting to add one new Community Health Worker II position and increase the hours of a Public Health Nutritionist – Project from 30 hours a week to full time. These positions are assigned to Public Health

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **04/25/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 25, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Melissa Carofanello -  
925-957-5248

By: Rolanda Hartfield, Deputy

cc:



### BACKGROUND: (CONT'D)

Division's West County Women, Infant and Children's (WIC) Food and Nutrition Service Program. Public Health Division has an increased need and found they can effectively use Community Health Workers in their programs, especially in WIC. Given the fact the WIC program is a food and nutrition services program increasing the hours of an existing Public Health Nutritionist will benefit the program and full time positions are historically easier to fill. The department believes these two classifications will better fulfill the needs of the Public Health Division's WIC Program than the current Home Economist position.

### CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Public Health Division's Women, Infant and Children's Food and Nutrition Service Program of the Health Services Department will not have adequate staffing to meet the demand and volume of client care for those we serve.

### ATTACHMENTS

P300 No. 22065 HSD