



**Contra  
Costa  
County**

To: Contra Costa County Fire Protection District Board of Directors  
From: David Twa, County Administrator  
Date: April 18, 2017

Subject: Consider adopting Resolution No. 2017/127 approving the side letter between Contra Costa County Fire Protection District and IAFF, Local 1230

**RECOMMENDATION(S):**

Adopt Resolution No. 2017/127 approving the side letter between Contra Costa County Fire Protection District and IAFF, Local 1230 to temporarily amend section 5.18 of the parties' Memorandum of Understanding (MOU) for the period of January 10, 2017 through February 10, 2017, to allow Trainers to receive the 10% differential for the duration of their training assignment which ended February, 2017.

**FISCAL IMPACT:**

There are three eligible employees who will receive the differential of 10% of base-pay (excluding differential) for one month. The total cost is estimated to be approximately \$2,500.

**BACKGROUND:**

There are 3 employees governed by the IAFF, Local 1230 MOU who were appointed in September, 2016 to a 40-hour training position to enable them to teach in the Fire Academy. The recruits did not graduate from the Academy until February 10, 2017 and the Academy needed the Trainers through that time. Section 5.18 of the MOU provides for payment of a

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

Action of Board On: **04/18/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, Director  
Diane Burgis, Director  
Karen Mitchoff, Director  
Federal D. Glover,  
Director

ABSENT: Candace Andersen, Director

Contact: Shanna Edwards, Labor  
Relations, 925-335-1782

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 18, 2017

David Twa, County Administrator and Clerk of the Board of  
Supervisors

By: June McHuen, Deputy

differential for these employees that lasts "...for either the duration

BACKGROUND: (CONT'D)

of the 40-hour work week assignment or four (4) months, whichever comes first" and in this situation, the differential ended January 17, 2017, 4 months after the appointment. A side letter modification is required to allow for payment to the Trainers through February, 2017, when the recruits graduated. The side letter will be effective following its approval and is only for the period of January 10, 2017 through February 10, 2017.

CONSEQUENCE OF NEGATIVE ACTION:

The Trainers will not be paid the differential for the last month they served as Trainers in the Fire Academy.

ATTACHMENTS

Resolution No. 2017/127

Local 1230 side letter