



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: March 21, 2017

Subject: Resolution No. 2017/108 – Contra Costa County Defenders' Association Side Letter Voluntary Vision Plan and HSA

RECOMMENDATION(S):

ADOPT Resolution No. 2017/108 approving the Side Letter between Contra Costa County and the Contra Costa County Defenders' Association regarding a voluntary vision plan and health spending account.

FISCAL IMPACT:

Enrollment in these benefit plans is voluntary. The costs of the benefits are employee paid.

BACKGROUND:

This Side Letter arises out of recommendations from the Joint Labor/Management Benefits Committee ("JLMBC") following its discussions about future medical, dental and vision plan design. The recommendations were that active employees have the option to participate in a voluntary vision plan and a health savings account. The County determined that these were constructive suggestions from the JLMBC that warranted pursuing with individual employee organizations, such as the CCC Defenders. As a result, the County and CCC Defenders agree that during a special open enrollment for the remainder of the 2017 plan year the County will offer active employees in the classifications listed in the side letter, except those who are temporary or permanent-intermittent, the option of enrolling in an

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **03/21/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: Candace Andersen, District II
Supervisor
Diane Burgis, District III Supervisor
Federal D. Glover, District V
Supervisor

ABSENT: John Gioia, District I Supervisor
Karen Mitchoff, District IV Supervisor

Contact: Lisa Driscoll, County Finance
Director (925) 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 21, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Rolanda Hartfield, Deputy

employee paid vision plan and an employee-funded health savings account pursuant to the terms detailed in the side letter.

CONSEQUENCE OF NEGATIVE ACTION:

Members will not have access to the voluntary vision plan nor the health spending account.

ATTACHMENTS

Resolution No. 2017/108

CCC Defender Side Letter dated 3/14/17