



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: March 28, 2017

Subject: Add one permanent full-time Mental Health Community Support Worker II in the Health Services Department

**RECOMMENDATION(S):**

Adopt Position Adjustment Resolution No. 22048 to add one full-time Mental Health Community Support Worker II (VQVB) at salary level TC5-0968 (\$3,018 - \$3,669) in the Health Services Department. (Represented)

**FISCAL IMPACT:**

Upon approval, there is an annual cost of approximately \$77,858, which includes estimated pension costs of \$15,631. The cost will be entirely offset with budgeted Mental Health Services Act revenues. (100% Mental Health Services Act)

**BACKGROUND:**

The Health Services Department is requesting to add a Mental Health Community Support Worker II for its Central Adult Mental Health Clinic. Currently there is a Community Support Worker II assigned to both the East and West Adult Mental Health Clinic which has proved to be successful. These positions provide support services to mentally ill adults and their families. Incumbents welcome families of consumers into the system; act as the

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **03/28/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: Candace Andersen, District II  
Supervisor  
Diane Burgis, District III  
Supervisor  
Karen Mitchoff, District IV  
Supervisor  
Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 28, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Rolanda Hartfield, Deputy

Contact: Melissa Carofanello -  
925-957-5248

cc:

family voice and provide consultation

### BACKGROUND: (CONT'D)

and assistance to staff; address concerns and answer questions that family members need resolved; lead or co-lead multi-family groups; assist families to maintain the consumer living in their homes. Transport and accompany families and consumers to appointments and meetings; act as a guide for housing and community resources; and attend and participate in meetings as a team member. The Department has determined a full time Mental Health Community Support Worker II would be appropriate classification to fulfill the needs of the Central Adult Mental Health to mirror that of the other two Adult Mental Health Clinics.

### CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, Behavioral Health Division's Central Adult Mental Health Clinic of the Health Services Department will not have adequate staffing to meet the demand and volume of client care for those we serve.

### CHILDREN'S IMPACT STATEMENT:

### ATTACHMENTS

P300 No. 22048 HSD