



**Contra  
Costa  
County**

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: March 7, 2017

Subject: Resolution No. 2017/80 Adjusting the Salary Step Placement for a Certain DA Senior Inspector in the District Attorney's Office

**RECOMMENDATION(S):**

ADOPT Resolution No. 2017/80 to grant an exemption to Contra Costa County Salary Regulations Section 4.1, and adjust the salary step placement of the incumbent (employee 52040) in the classification of DA Senior Inspector (6KVA) in the District Attorney's Office, position number 16722, from step seven to step eight of salary range XJX 1970 (\$7,232.76 - \$10,012.50) effective January 1, 2017, as requested by the District Attorney and recommended by the County Administrator.

**FISCAL IMPACT:**

Upon approval, this action will result in an increased annual cost of approximately \$5,650 including additional pension costs of approximately \$2,660. Funding for this increase is 100% general Fund.

**BACKGROUND:**

On January 1, 2017, the incumbent was promoted to a position in the classification of DA Senior Inspector and the department made the recommendation to the County Administrator's Office to approve and recommend to the Board of Supervisors' approval to grant an exemption to the County's Salary Regulations to allow the incumbent to be placed

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

Action of Board On: **03/07/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

ABSENT: Candace Andersen, District II Supervisor

Contact: Lisa Driscoll, County Finance Director 925-335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 7, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Rolanda Hartfield, Deputy



## BACKGROUND: (CONT'D)

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at step eight of the classification's salary range. The employee has been a county employee since 1994, and a long time sergeant with the Office of the Sheriff. For the past two years the employee has been assigned as a Senior Inspector with the DA's Office pursuant to a contract between the Sheriff and the District Attorney, which assigns one Sheriff's Sergeant to the DA's Office. The sergeant's salary and benefit costs are paid by the District Attorney's Office. Although total compensation for the classifications of Sergeant and DA Senior Inspector are very similar, the base salary and eligible differentials are different. The recommendation is made so that the incumbent does not experience a reduction in pay.

## CONSEQUENCE OF NEGATIVE ACTION:

If the recommended action is not approved, the Department will not be able to appropriately compensate the incumbent.

## ATTACHMENTS

Resolution No. 2017/80