



Contra Costa County

To: Board of Supervisors
From: David Twa, County Administrator
Date: March 7, 2017

Subject: Appointments to the Advisory Council on Equal Employment Opportunity

RECOMMENDATION(S):

REAPPOINT to the Advisory Council on Equal Employment Opportunity Gayle-Walls Burns to Veterans Seat #1 with the term ending on November 30, 2018 and Keith Cormier to Management Seat #1 with the term ending November 30, 2019.

APPOINT to the Advisory Council on Equal Employment Opportunity Marilyn Schuyler to Community Seat #3 with the term ending November 30, 2019

FISCAL IMPACT:

None

BACKGROUND:

The Advisory Council for Equal Employment Opportunity (ACEEO) was established in July 1991 to serve as an advisory committee to the Board of Supervisors regarding the implementation of the County's Affirmative Action Plan, to review the Affirmative Action Program and to recommend actions to facilitate attainment of the County's goal for affirmative action. The Council is composed of 13 members and a Board committee reviews nominations to all seats except those designated for County managers and labor

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **03/07/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Diane Burgis, District III
Supervisor
Karen Mitchoff, District IV
Supervisor
Federal D. Glover, District V
Supervisor

ABSENT: Candace Andersen, District II
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 7, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

Contact: Antoine Wilson,
925-335-1455

cc:

unions. Terms of office for seats reviewed by Board Committee

BACKGROUND: (CONT'D)

are three years.

In 2013, Internal Operations Committee (IOC) reviewed Board Resolution Nos. 2011/497 and 2011/498, which stipulate that applicants for At Large/Non Agency-Specific seats on specified bodies are to be interviewed by a Board subcommittee. The Resolutions further permit a Board Committee to select a screening committee to assist in interviewing applicants for appointment for certain bodies, including the ACEEO.

CONSEQUENCE OF NEGATIVE ACTION:

The Council will be unable to provide recommendations to the County to continue our pursuit of equity and diversity within our workforce.

ATTACHMENTS

Walls-Burns Application

Cormier Application

Schuyler Application