



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: February 7, 2017

Subject: Decertification Election Results (Property Appraisers Unit of AFSCME, Local 512)

RECOMMENDATION(S):

ACKNOWLEDGE the results of the decertification election of the Property Appraisers Unit to be unrepresented and no longer be represented by AFSCME Local 512, as recommended by the Employee Relations Officer.

FISCAL IMPACT:

No fiscal impact.

BACKGROUND:

In October, 2016, employees in Property Appraisers Unit of AFSCME, Local 512 submitted a decertification petition to the Labor Relations Department requesting to decertify from AFSCME, Local 512. Signatures were verified and the Labor Relations Department requested California State Mediation and Conciliation Service (SMCS) to serve as a neutral party to conduct the election in accordance with Sections 34-12.012(c) and 34-12.018 of the Employer-Employee Relations Resolution (EERR).

On January 24, 2017, an election and vote count was conducted by SMCS to determine which organization would represent the Property Appraisers Unit.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **02/07/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 7, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director 925-335-10123

By: Rolanda Hartfield, Deputy

BACKGROUND: (CONT'D)

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The following are the results of the election:

AFSCME, Local 512: 1 vote

No Organization: 25 votes

Total Ballots Cast: 26

Total Eligible Employees in the Property Appraisers Unit: 36

SMCS certified the election results. More than fifty percent (50%) of eligible employees in the Property Appraisers Unit cast ballots in the election and a majority of the votes cast selected to be represented by No Organization.

The Management, Exempt, and Unrepresented Employees' Benefits and Other Compensation Resolution, salary resolutions and other relevant documents will be updated to incorporate the classifications from the Property Appraisers Unit as appropriate for future consideration of the Board.

CONSEQUENCE OF NEGATIVE ACTION:

The election results will not be formally acknowledged.