SLAL

Contra Costa County

To: Board of Supervisors

From: Melinda Cervantes, County Librarian

Date: March 7, 2017

Subject: Reclassify Information Systems Programmer/Analyst III Position to Information Systems Project Manager

Position

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22009 to reclassify position No. 6065 and its incumbent from Information Systems Programmer/Analyst III (LPTB) (represented) at salary plan and grade ZA5-1694 (\$-6,194 -\$7,529) to Information Systems Project Manager (LPNA) (represented) at salary plan and grade ZA5-1884 (\$7,476 --\$10,019) in the Library Department.

FISCAL IMPACT:

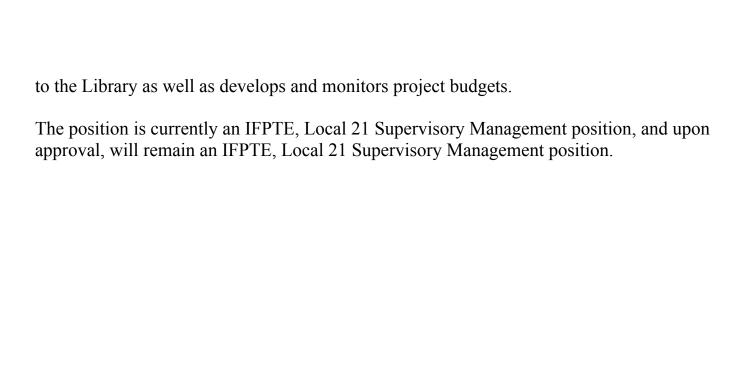
Upon approval this action will result in an annual cost to the Library Fund of approximately \$11,441.00. No fiscal impact to the County General Fund. This position is funded in the Library budget.

BACKGROUND:

The incumbent's job responsibilities have increased over the years. As lead of the Library's Automation work-group, the incumbent provides supervisory direction for a technical staff of seven (7), oversees the Library computer programming and large systems support resources and conducts systems analysis and development activities. This work is important as the incumbent administers unique software, hardware, network and virtual needs specific

✓ APF	PROVE	OTHER
▼ RECOMMENDATION OF CNTY ADMINISTRATOR		
Action of Board On: 03/07/2017 APPROVED AS RECOMMENDED OTHER		
Clerks Notes:		
VOTE OF SUPERVISORS		
AYE: ABSENT:	John Gioia, District I Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor Candace Andersen, District II Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: March 7, 2017 David Twa, County Administrator and Clerk of the Board of Supervisors By: Rolanda Hartfield, Deputy
Contact: Michelle McCauley, (925) 608-7702		

cc: Michelle McCauley



CONSEQUENCE OF NEGATIVE ACTION:

Failure to reclassify the Information Systems Programmer/Analyst III position to an Information Systems Project Manager position will result in the position being inappropriately classified for the level of work being performed.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P300 22009 Reclass ISPA III to Info Sys Project Mgr in Library