



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: January 17, 2017

Subject: Increase position hours of Registered Nurse - Experienced Level in the Health Services Department

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**RECOMMENDATION(S):**

Adopt Position Adjustment Resolution No. 22019 to increase the hours of Registered Nurse – Experienced Level (VWXD) position #15227 from 20/40 to 40/40 at salary level L3H-0400 (\$8,079 - \$8,972) in the Health Services Department. (Represented)

**FISCAL IMPACT:**

Upon approval, there is an annual cost of approximately \$117,571, which includes estimated pension costs of \$19,111. The cost will be entirely offset by Third Party revenues.

**BACKGROUND:**

The Health Services Department is requesting to increase the hours of Registered Nurse – Experienced Level position #15227 from 20/40 to 40/40. This position resides in the Behavioral Health Division's Mental Health Services Act Innovative Program Coaching to Wellness, which is experiencing an increase in request for services from their adult mental health client population. In addition historically the department has found it difficult to fill this assignment's

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

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Action of Board On: **01/17/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 17, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Melissa Carofanello -  
925-957-5248

By: Rolanda Hartfield, Deputy

cc:



### BACKGROUND: (CONT'D)

part time position and full time positions provide increased consistency with working with the consumers of the Coaching to Wellness population. The Department has determined a full time Registered Nurse – Experienced Level is more appropriate than a part time Registered Nurse – Experienced Level.

### CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Behavioral Health Division's MHSA Innovation Project Coaching to Wellness of the Health Services Department will not have adequate staffing to meet the demand and volume of client care for those we serve.

### ATTACHMENTS

P300 No. 22019 HSD