



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: December 20, 2016

Subject: Decrease and Increase position hours of a Occupational and Physical Therapist in the Health Services Department

RECOMMENDATION(S):

Adopt Position Adjustment Resolution No. 22006 to decrease the hours of the vacant Occupational Therapist II (V5VH) position #8546 from 9/40 to 2/40 at salary level TC5-1746 (\$6,521 - \$7,927) and increase the hours of Occupational Therapist I (V5VG) position #14887 from 35/40 to 40/40 at salary level TC5-1651 (\$5,963 - \$7,215) and Physical Therapist I (V5VE) position #8593 from 38/40 to 40/40 at salary level TC5-1651 in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, annual savings of approximately \$42, which includes estimated pension costs of \$10, are expected.

BACKGROUND:

The Health Services Department is requesting to decrease the hours of vacant Occupational Therapist II position #8546 to offset the costs to increase of hours of Occupational Therapist I position #14887 and Physical Therapist I position #8593 from 35/40 to 40/40 and 38/40 to 40/40 respectively. The incumbents have been working the increased hours for the past six

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **12/20/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor

ABSENT: Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 20, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Melissa Carofanello -
925-957-5248

cc:

months to prevent mandatory overtime and these hours

BACKGROUND: (CONT'D)

are certified by the manager as being operationally necessary to continue the mandated functions of the department, to ensure client care at the California Children's Services program within the Public Health Division.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Public Health Division's California Children's Services of the Health Services Department will not have adequate staffing to meet the demand and volume of client care for those we serve.

ATTACHMENTS

P300 #22006 HSD