



**Contra
Costa
County**

To: Contra Costa County Fire Protection District Board of Directors

From: David Twa, County Administrator

Date: December 6, 2016

Subject: Resolution No. 2016/3 Authorizing an Upward Salary Step Adjustment

RECOMMENDATION(S):

ADOPT Resolution No. 2016/3 to grant an exemption to Contra Costa County Salary Regulations Section 4.1, and adjust the salary step of the incumbent in the classification of Fire Training Chief (RWHA), position number 5653, from step one to step two of salary range HA5 2248 (\$11,768.38 - \$12,974.64) effective at date of promotion August 15, 2016.

FISCAL IMPACT:

Approximately \$12,804 in increased salary and benefit costs, of which \$4,464 is attributable to employer pension costs.

BACKGROUND:

On August 15, 2016, the incumbent was promoted to a position in the classification of Fire Training Chief (RWHA) and the department made the recommendation to the County Administrator's Office to approve and recommend to the Board of Supervisors' approval to grant an exemption to the County's Salary Regulations to allow the incumbent to be placed at step two of the classification's salary range.

CONSEQUENCE OF NEGATIVE ACTION:

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **12/06/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, Director
Candace Andersen, Director
Mary N. Piepho, Director
Karen Mitchoff, Director
Federal D. Glover, Director

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 6, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Timothy Ewell,
925-335-1036

By: June McHuen, Deputy

If the recommended action is not approved, the Department will not be able to appropriately compensate the incumbent.

ATTACHMENTS

Resolution No.

2016/3