



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Dianne Dinsmore, Human Resources Director  
Date: December 6, 2016  
Subject: Contract with Vision Service Plan (VSP)

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**RECOMMENDATION(S):**

APPROVE and AUTHORIZE the Director of Human Resources, or designee, to execute a contract, including modified indemnification language, with Vision Service Plan (VSP), for a voluntary vision plan for employees and their dependents. This contract will be in effect for 24 months beginning January 1, 2017 and ending December 31, 2018.

**FISCAL IMPACT:**

No County match. Enrollment in this plan is voluntary. The cost of this benefit is employee paid.

**BACKGROUND:**

On October 18, 2016 The Board of Supervisors adopted a series of Resolutions regarding Side Letters between Contra Costa County and various unions to offer a Voluntary Vision Plan. This contract will allow Vision Service Plan (VSP) to provide these benefits.

**CONSEQUENCE OF NEGATIVE ACTION:**

If the contract is not approved the County will not be able to offer the Voluntary Vision

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **12/06/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 6, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Ann Elliott, (925)  
335-1747

cc: Ann Elliott, Nancy Zandonella

Plan as negotiated with the Unions.